



Health and Safety Policy Statement of Intent

The Blessed Christopher Wharton Catholic Academy Trust is committed to creating safe, inclusive and sustainable school environments that support learning and wellbeing. The health, safety and welfare of pupils, staff, contractors, visitors and others who may be affected by our activities is a core responsibility of the Trust.

The Trust will, so far as is reasonably practicable, comply with the Health and Safety at Work etc. Act 1974 and all other applicable health and safety legislation. The Board, executive leaders, Headteachers and Academy Councils are committed to:

- providing and maintaining safe premises, equipment, systems of work and working environments;
- identifying hazards and ensuring suitable and sufficient risk assessments are completed, communicated, implemented and reviewed;
- providing appropriate information, instruction, training and supervision so that staff are competent to carry out their duties safely;
- consulting staff and recognised trade unions on health and safety matters;
- maintaining appropriate welfare, first aid and occupational health arrangements;
- managing statutory premises compliance through planned inspection, servicing, maintenance and auditable records;
- investigating significant accidents, incidents and near misses, learning from them and ensuring proportionate remedial action is taken;
- maintaining effective emergency arrangements including evacuation, lockdown, invacuation, critical incident and business continuity procedures;
- ensuring health and safety risks are considered in estate planning, condition management and capital investment decisions;
- monitoring health and safety performance and taking action where standards fall below Trust expectations; and
- promoting a positive culture in which staff are encouraged to identify hazards, raise concerns and contribute to continuous improvement.

SIGNED:		CHRIS HANSON INTERIM CHIEF EXECUTIVE OFFICER
SIGNED:		HEADTEACHER
SIGNED:	selangford	CHAIR OF GOVERNORS